Bullying and Harassment Policy

We aim to establish a community in which everybody feels valued, respected and safe, and where individual differences are appreciated, understood and accepted.

Everybody has a right to enjoy their time at school.

CONSEQUENCES FOR BULLYING OR HARASSMENT

Step 1— Manoora Primary School’s Behaviour Management Policy states that there is zero tolerance towards bullying or harassment.

In the first instance students will receive a “take home” notifying their parents of their actions, and will result in the immediate removal of the student from the “Rewards Programme” for that term.

Step 2—

If the behaviour is repeated as per the Behaviour Management Policy the parents will be informed and the student will receive an internal suspension for a period set by the principal.

Step 3— Continued Bullying and Severe Cases

For severe cases of bullying or harassment the principal may immediately set an internal suspension or home suspension.
**IF IT HAPPENS TO ME OR I SEE IT HAPPEN TO SOMEONE ELSE:**

- Tell the person doing the bullying to stop. State quite clearly that the behaviour is not wanted and offensive.
- Ignore them and walk away.
- Seek help. Talk it over with a teacher or someone else you trust.
- Report it to a member of staff, a trustworthy friend or buddy. Feel confident the incident can be solved.
- Do NOT retaliate with physical or verbal abuse.
- Show that you and your friends disapprove of bullying.
- Be a friend to the person being bullied.
- Encourage the person being bullied to inform someone.

**PARENTS CAN:**

- Be aware of signs of distress in your child.
- Assist your child to discuss the problem with a teacher.
- Discourage any planned retaliation, either physical or verbal, if your child is bullied by discussing positive strategies they can use.
- Be positive about your child’s qualities and encourage your child to be tolerant and caring.
- Be willing to inform the school of any cases of suspected bullying even if your child is not directly involved or affected.
- Do not deal directly with the other children or their parents but work through and with the school.
- Discuss the school’s expectations about behaviour and how best to deal with bullying.

**AS STAFF WE WILL:**

- Adopt positive classroom management strategies and incorporate anti-bullying messages in the curriculum.
- Provide positive anti bullying role models for students and share other role models in the wider community.
- Actively counteract bullying behaviour.
- Respond appropriately to any reported incidents of bullying.
- Be obviously present during recess and lunchtimes when you are on duty, as a deterrent to possible incidents of bullying.